



EHIMA European Hearing Instrument Manufacturers Association

Summary

EuroTrak Switzerland 2012

- 1. Introduction
- 2. Market overview
- 3. Analysis of hearing aid owners
- 4. Analysis of hearing impaired non-owners
- 5. Switzerland-specific questions







Summary 1. Introduction

- EuroTrak Switzerland 2012 was designed and executed by Anovum (Zurich) on behalf of HSM Switzerland.
- Sample sizes Switzerland 2012:
 - Representative sample (sample 1):
 - Hearing impaired (sample 2):
 - Hearing impaired non-owners:
 - HA owners:

- n=14'836 people
- n=1'327 people
- n=813 people with hearing loss (HL)
- n=514 people with hearing aid (HA)
- EuroTrak Switzerland 2012 is part of the EuroTrak studies:







Summary 2. Market overview

- Stated hearing loss prevalence
 - Total: 8.8% (18+: 10.5%).
 - Binaural hearing loss: HA owners: 82%, HA non-owners: 59%.
 - Tinnitus prevalence 20% (self stated, sometimes or permanently).
 - Hearing Tests: 39% had a hearing test in the last 5 years.
- Hearing aid adoption rate (HA penetration)
 - Total: 38.8%.
 - Total age group 18+: 39.1 %.
 - 73% of HA owners have binaural treatment.
- The route to the hearing aid
 - 73% of the hearing impaired discussed hearing loss with an ENT doctor or family doctor.
 - 44% got hearing aids recommended from the ENT or family doctor (drop out rate = 39%).
 - 59% of the GP consultations referred to an ENT. 22% recommended no action.
 - 41% of ENT consultations referred to a audiologist, 26% recommended to get a hearing aid, 41% recommended no action.
- Potential social cost-savings due to the use of hearing aids
 - Hearing aids are believed to have a positive impact on the job.
 - Hearing aid owners have a lower risk of being depressed and a lower risk of being forgetful compared to impaired non-owners.





Summary 3. Analysis of hearing aid owners

- Hearing aid ownership and usage
 - 89% received some kind of 3rd party reimbursement.
 - 60% of the currently owned HAs were fitted in 2009 or later.
 - The average age of the currently owned HAs is 3.1 years.
 - The median age of hearing aids before replacement is 5 years.
 - On average, HAs are worn 8.3 hours a day.
 - 50% of hearing aid owners have never heard of wireless technology in connection with hearing aids. 14% rate wireless technology as very important.
- Satisfaction with HAs
 - 84% of the HA owners are satisfied with their HAs.
 - The more hours worn per day, the higher the satisfaction.
 - Satisfaction with HAs bought 2010 or after is higher than with HAs bought before.
- Positive impact of HAs
 - Significant positive impact of HAs on different aspects especially communication, participation in group activities and sense of safety.





Summary

4. Analysis of hearing impaired non-owners

- Reasons not to own/use HAs
 - Information deficit non-owners: 37% don't know whether insurance would pay, 15% assume they don't pay.
 - The main reasons for not using hearing aids are that people say they hear well enough, their hearing loss
 was not severe enough and they do not work well in noisy situations.
 - 4% who own HAs don't use them at all; 16% use them less than one hour/day. Main reasons for this are: "They do not work well in noisy situations", "Hear well enough in most situations" "HAs do not restore hearing to normal" and "uncomfortable".
- Negative impact of hearing loss and buying intentions
 - Compared to impaired hearing aid non-owners with significant hearing loss (Top 50% hearing loss-group), hearing aid owners feel less exhausted in the evenings.
 - 7% of non-owners intend to get a hearing aid within the next year.
 - The most important influencing factors for getting hearing aids are worsening hearing loss, ENT, significant others and audiologists. Insurance coverage/price of hearing aids is only relevant for the non owners.





Summary

5. Switzerland-specific questions

- Image
 - Image of the hearing healthcare industry in Switzerland is mainly positive: only 4% of the people have a negative image
 - HA owners have an even better image of the hearing healthcare industry
 - 42% state that the overall image of the hearing healthcare industry in Switzerland got better
 - The image of the audiologists is better than the image of the manufacturers among HA owners (general population rates those 2 groups equally)
- New compensation system
 - The awareness of the new compensation system is much higher among HA owners (68% vs. 29% among non owners)
 - The majority of hearing impaired people disapproves of most of the cost saving activities which come with the new compensation system





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Results

EuroTrak Switzerland 2012

- 1. Introduction
- 2. Market overview
- 3. Analysis of hearing aid owners
- 4. Analysis of hearing impaired non-owners
- 5. Switzerland-specific questions







Detailed Results: Roadmap

1. Introduction

- Objectives and organisation
- Field research specification

2. Market overview

- Prevalence of hearing loss and hearing aid adoption rate
- Hearing tests and prevalence of tinnitus
- The route to the hearing aid: Drop-out rates and reasons for drop-outs
- Potential social cost-savings due to the use of hearing aids: Work competitiveness, depressive and dementia symptoms

3. Analysis of hearing aid owners

- Hearing aid ownership, lifetime and usage
- Awareness and importance of wireless technology
- Satisfaction with hearing aids and drivers
- Positive impact of hearing aids

4. Analysis of hearing impaired non-owners

- Reasons for not having a hearing aid
- Negative impact of hearing loss
- Buying intentions

5. Switzerland-specific questions

- Image of the hearing healthcare industry in Switzerland
- New compensation system

6. Appendix

- Demographics: Hearing instrument adoption rates and populations







1. Introduction







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Objectives and organisation







Organisation of EuroTrak 2012

Organisation

- Principal of the project EuroTrak Switzerland is HSM (Hearing System Manufacturers).
- Anovum Zurich developed the concept of EuroTrak, designed the questionnaire and conducted the fieldwork in cooperation with a panel company. Furthermore Anovum analysed the data and prepared the presentation.
- The European Hearing Instrument Manufacturers Association [EHIMA] approved the questionnaire in cooperation with Sergei Kochkin, Ph.D., Executive Director, Better Hearing Institute.

Use of the data

- HSM (Hearing System Manufacturers) and EHIMA may use the anonymous data (delivered tables, charts, reports) and conclusions of the survey for further research projects, for archiving and publication in any form whatsoever.
- The raw dataset remains at Anovum. If HSM (Hearing System Manufacturers) uses anonymous data (delivered tables, charts, reports) and conclusions of the survey for publications the source of the data needs to be mentioned in the following way:

"Source: Anovum – EuroTrak – Switzerland/2012/n=[relevant sample size]"

• Any member of HSM (Ansavox AG, Bernafon AG, FIMIC, GN ReSound AG, Oticon SA, Phonak AG, Siemens Audiologie AG, Widex Hörgeräte AG) can ask Anovum to further analyse the raw data in specific ways at their own expense.







Field research specification







Recruitment process: In search of hearing impaired people

Step 1: Screening interviews

Objective: Prevalence of hearing loss and hearing aid ownership

Process:

- 1. Representative sample with strict quotas that represent the overall population (Age/Gender interlocked; soft quota on region)
- 2. Contacts from panellist pools of more than 40'000 people
- 3. Screening questionnaire: Stated hearing loss and hearing aid usage + demographics
- 4. Result: Representative sample of **n=14'836** people based on census data.

Step 2: Target population interviews

Objective: Details about satisfaction with hearing aids and reasons for non-adoption

Process:

- 1. Main questionnaires: Owners and hearing impaired non-owners
- 2. Balancing through weighting according to representative screening interviews
- 3. Resulting sample: n=514 hearing aid owners and n=813 hearing impaired non-owners









2. Market overview









Prevalence of hearing loss and adoption rate

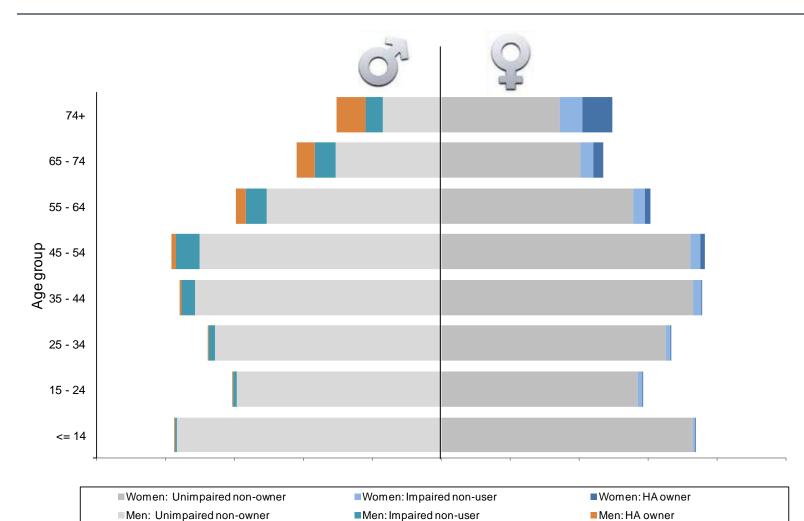








Hearing loss and hearing instrument ownership by gender/age



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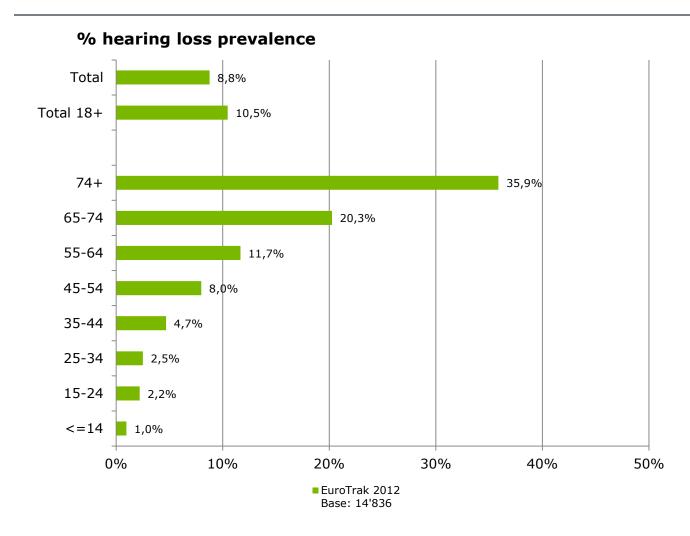








Hearing loss prevalence Switzerland 2012

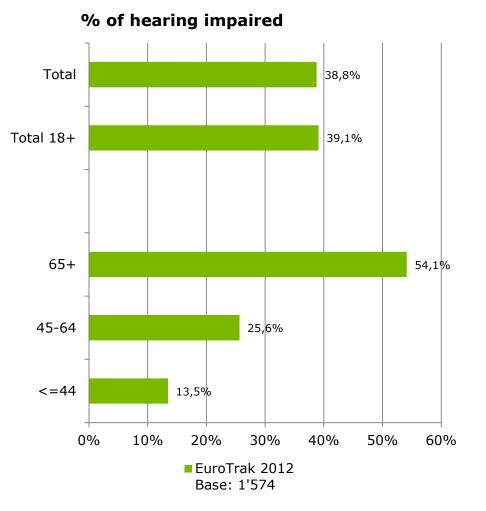




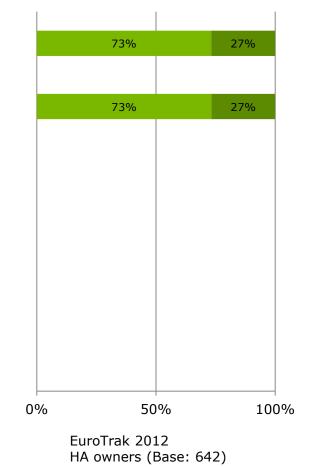




Hearing aid adoption rate Switzerland 2012 38.8% of hearing impaired have hearing aid(s), 73% of them have binaural treatment





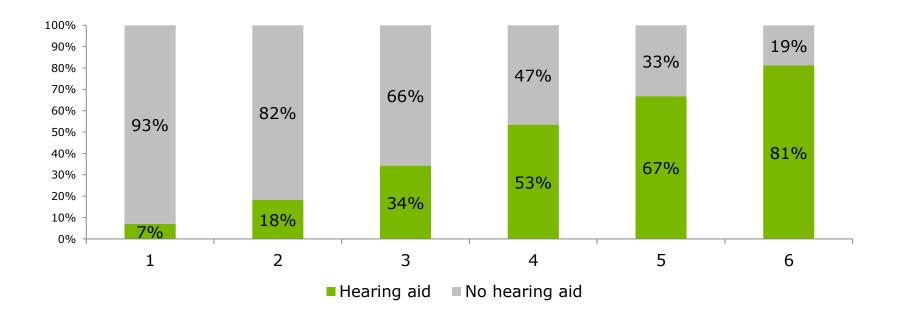








The more severe the hearing loss, the higher the adoption rate



Hearing loss 6-groups

HA-non-owner, n=813 HA-owner, n=514

* Construction of 6-groups: A factor analysis was performed to identify one factor "degree of hearing loss". The following questions were included in the factor:

- Number of ears impaired (one or two)
- Stated hearing loss (Mild to Profound)
- Scores on 6 APHAB-EC like questions (Scaled 1-5)
- When NOT using a hearing aid, how difficult is it for you to follow conversations in the presence of noise
- \rightarrow People were segmented into 6 groups of same size (16.67% of all hearing impaired in the sample).

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Hearing loss characteristics: Owners compared to non-owners

	HA-Non-owner n=813	HA Owner n= 514	Hearing Aid Adoption (%)
Ears impaired (stated)			
Unilateral loss	41%	18%	24%
Bilateral loss	59%	82%	50%
Perceived loss			
Mild	53%	14%	15%
Moderate	35%	57%	52%
Severe	7%	23%	63%*
Profound	4%	6%	

n's are unweighted whereas the shown results are weighted

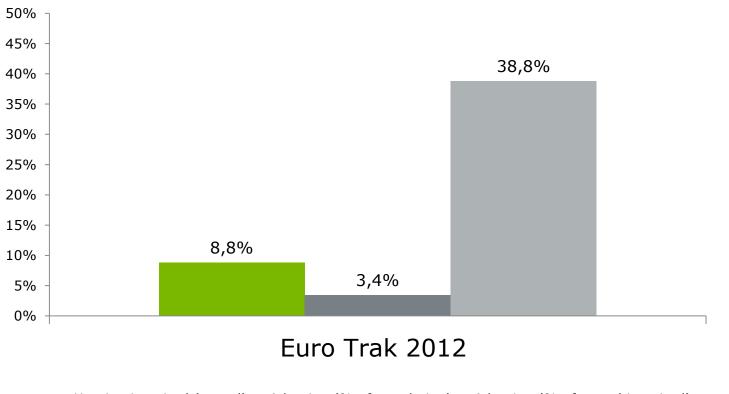
* combined "severe" and "profound" because n is too small







Overview hearing loss prevalence and hearing aid adoption



■ Hearing impaired (stated) ■ Adoption (% of population) ■ Adoption (% of stated impaired)









Hearing tests and prevalence of tinnitus



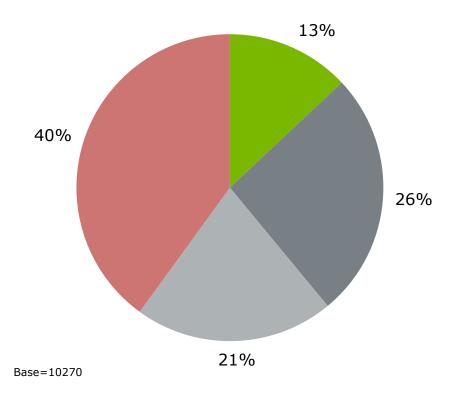




40% state their hearing has never been tested

■ Yes, in the last 12 months ■ Yes, in the last 1-5 years

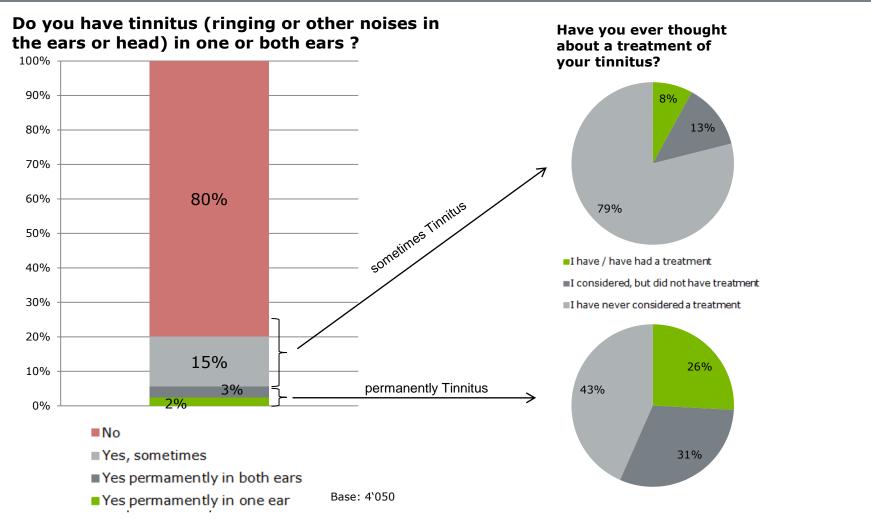
Yes, more than 5 years ago No, never







Prevalence of tinnitus









The route to the hearing aid: Drop-out rates and reasons for drop-outs

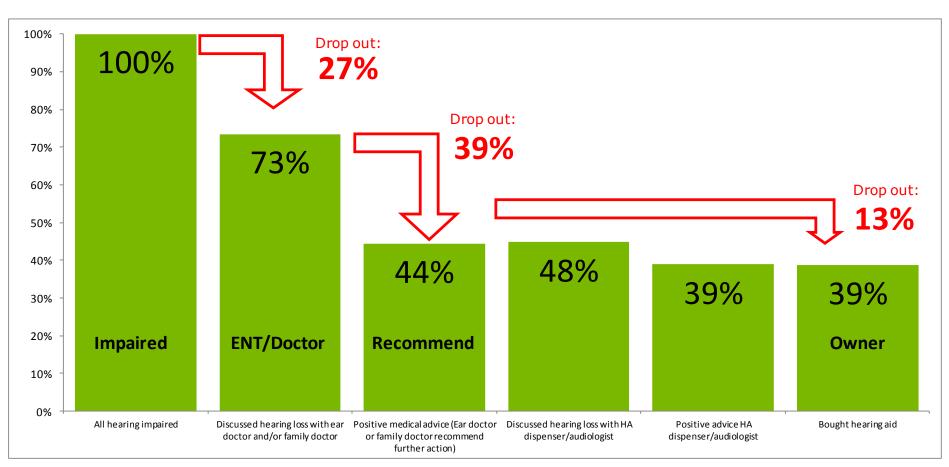








The route to the hearing aid: Overview



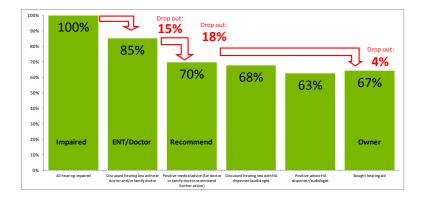
Base: n=1'327

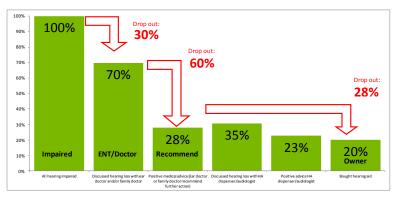




Much higher drop-out-rates for the lower hearing loss segments

Top 50% hearing loss*





Base: n=1'327

* Construction of 6-groups: A factor analysis was performed to identify one factor "degree of hearing loss". The following questions were included in the factor:

- Number of ears impaired (one or two)
- Stated hearing loss (Mild to Profound)
- Scores on 6 APHAB-EC like questions (Scaled 1-5)

Low 50% hearing loss*

When NOT using a hearing aid, how difficult is it for you to follow conversations in the presence of noise

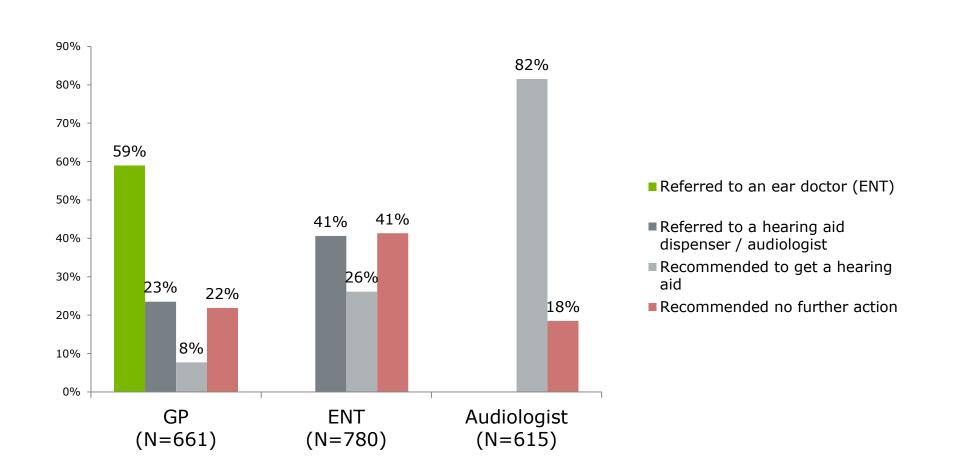
 \rightarrow People were segmented into 6 groups of same size (16.67% of all hearing impaired in the sample).

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Recommendations by profession



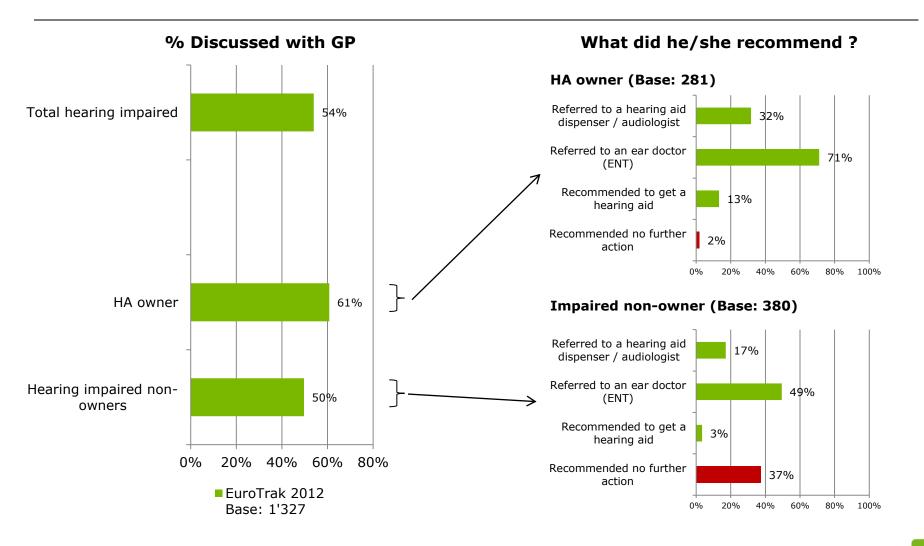






The route to the hearing aid: GP/Family doctor

Have you discussed your hearing problem with your family doctor?



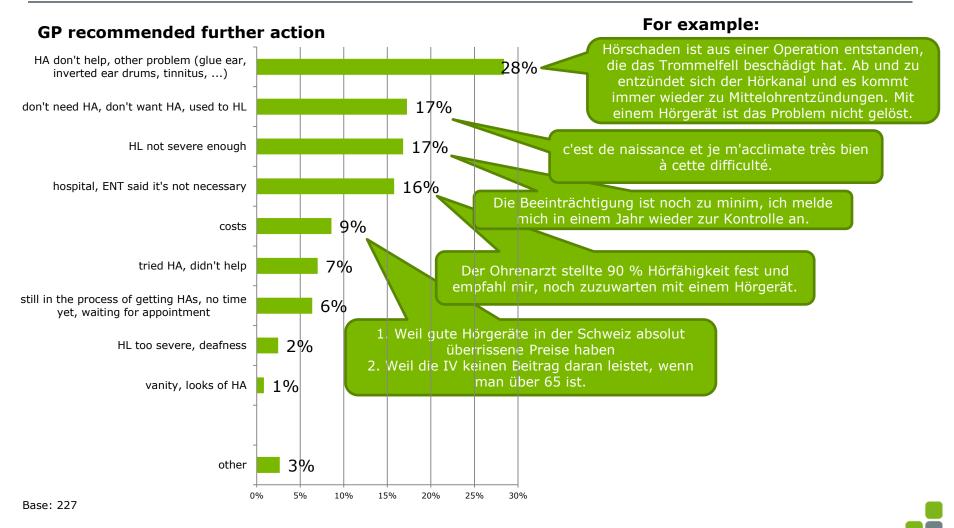






Non-owners: Reasons for not owning a HA

If GP recommended further action (open ended question)

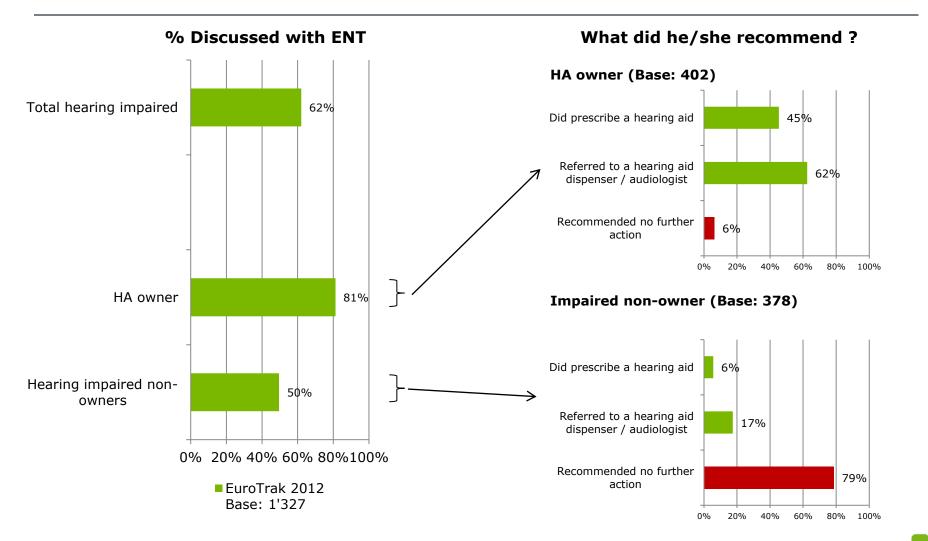






The route to the hearing aid: ENT

Have you discussed your hearing problem with an ear doctor (ENT)?



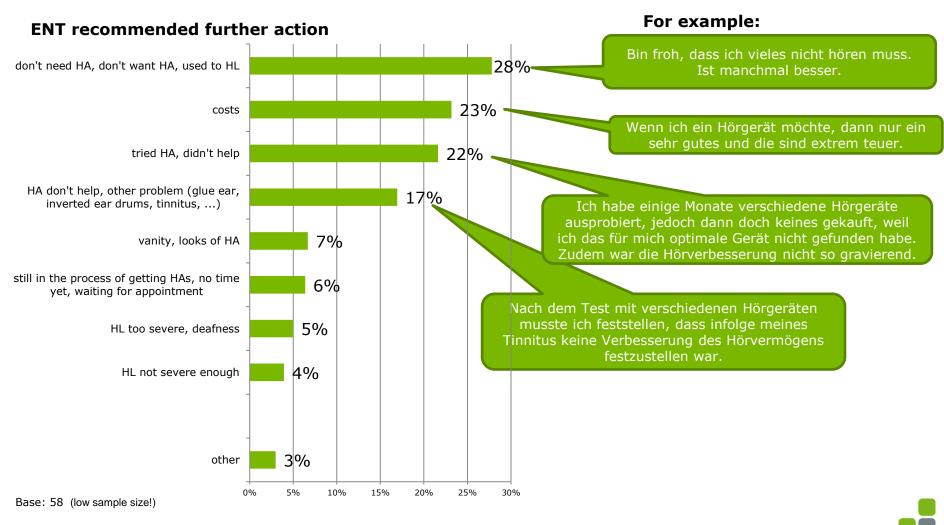






Non-owners: Reasons for not owning a HA

If ENT recommended further action (open ended question)

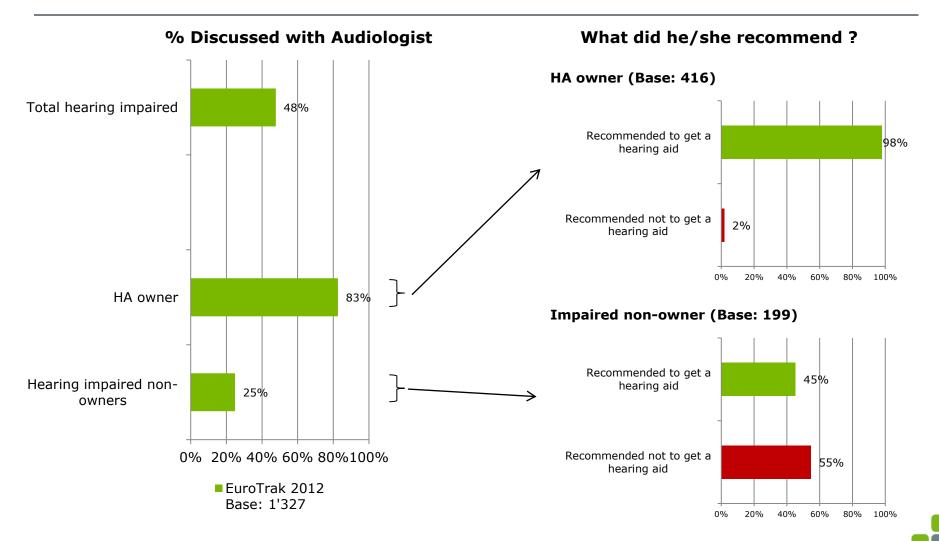








The route to the hearing aid: Audiologist Have you discussed your hearing problem with a Hearing Aid Dispenser/Audiologist?

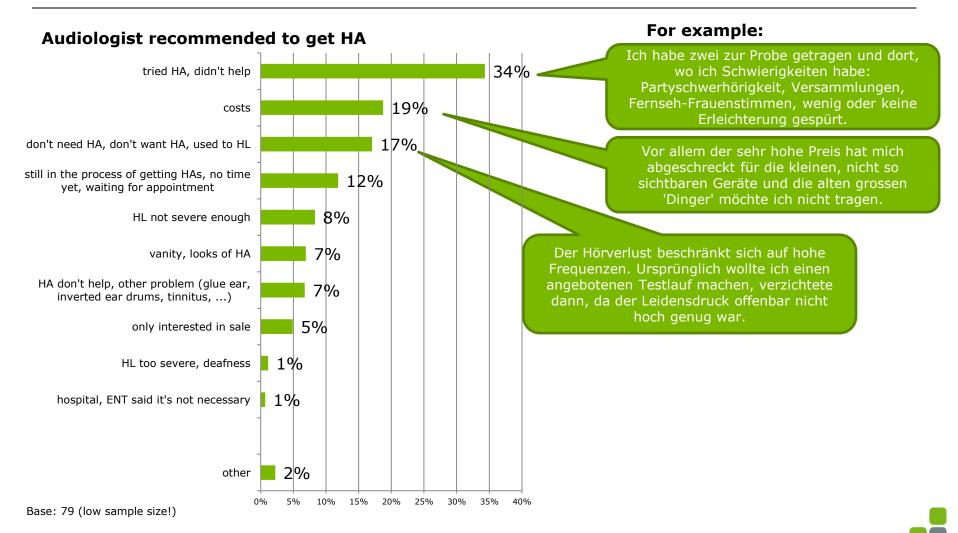






Non-owners: Reasons for not owning a HA

If Audiologist recommended to get HA (open ended question)









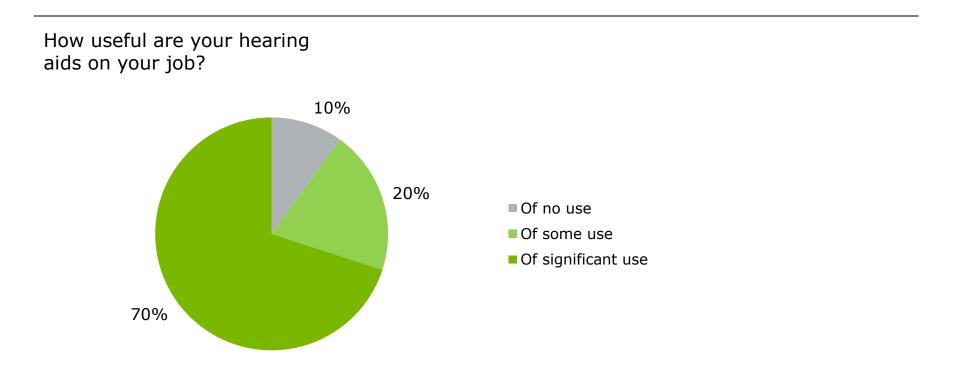
Potential social cost-savings due to the use of hearing aids: Work competitiveness, depressive and dementia symptoms







Work competitiveness: 90% of the working hearing aid owners state their hearing aid(s) are useful on their job.





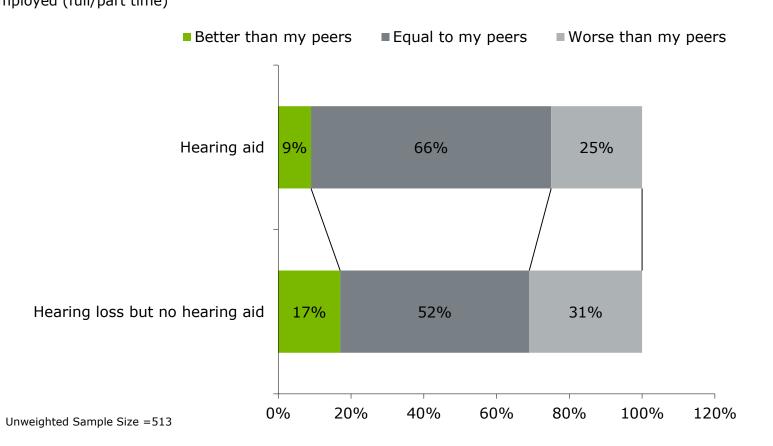






Work competitiveness : 31% of impaired people without hearing aid tend to think they receive a worse compensation for their jobs than their peers (25% of hearing aid owners)

Compared to your peers of equal age, education and skill how would you rate the compensation that you receive for the job you perform ? Base: Employed (full/part time)





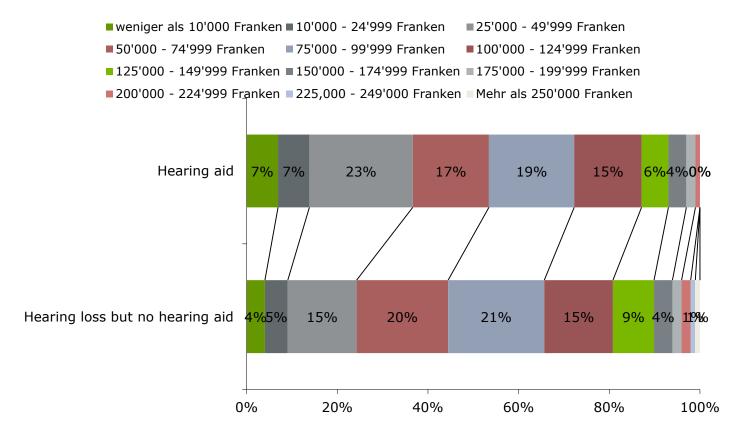




Work competitiveness: People with hearing aid(s) tend to have a little less personal income compared to impaired non-owners.

Personal income

Base: Employed (full/part time)



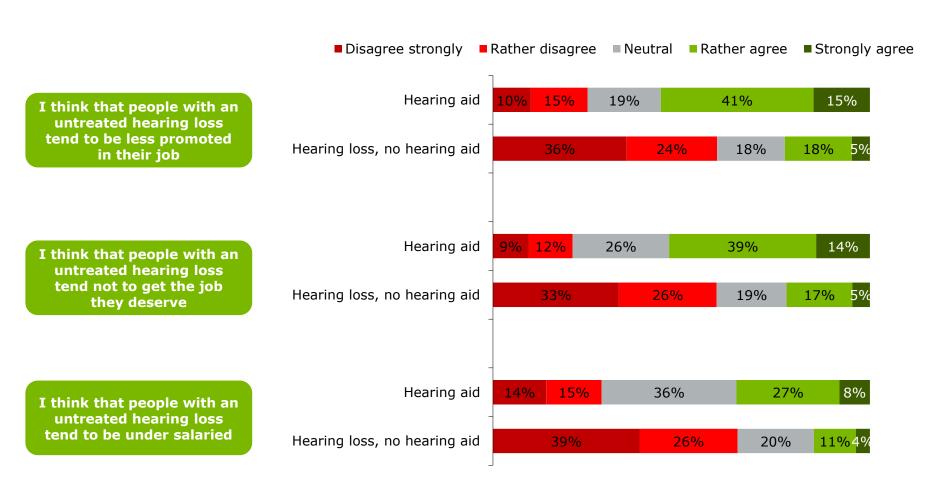
Unweighted Sample Size = 458







Work competitiveness: People with hearing aids recognize that hearing aids increase the chance of hearing impaired to get promoted, to get the right job and to get more salary.

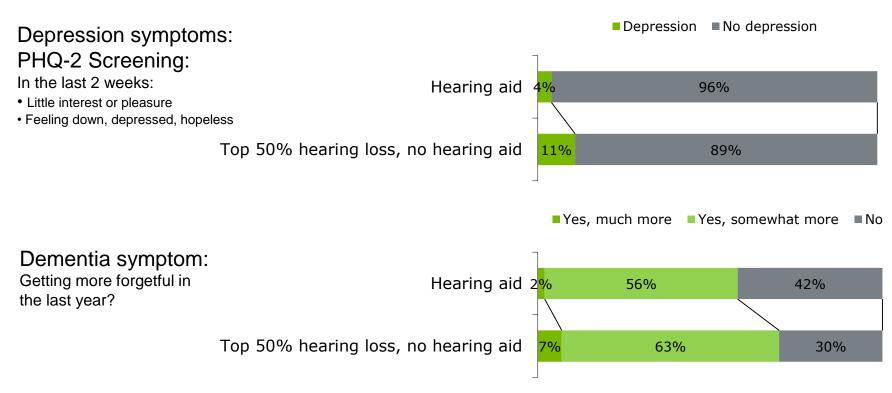


Base: Hearing loss, no hearing aid =535/ hearing aid n=304





Health problems: Hearing aid owners have a lower risk of being depressed (PHQ-2 Screening) and a lower risk of being forgetful compared to impaired non-owners with comparable hearing loss (Top50% hearing loss group*).



Base: hearing aid n=365 / no hearing aid =119

*Construction of 6-groups: A factor analysis was performed to identify one factor "degree of hearing loss". The following questions were included in the factor:

- Number of ears impaired (one or two)
- Stated hearing loss (Mild to Profound)
- Scores on 6 APHAB-EC like questions (Scaled 1-5)
- When NOT using a hearing aid, how difficult is it for you to follow conversations in the presence of noise
- ightarrow People were segmented into 6 groups of same size (16.67% of all hearing impaired in the sample).

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3. Analysis of hearing aid owners









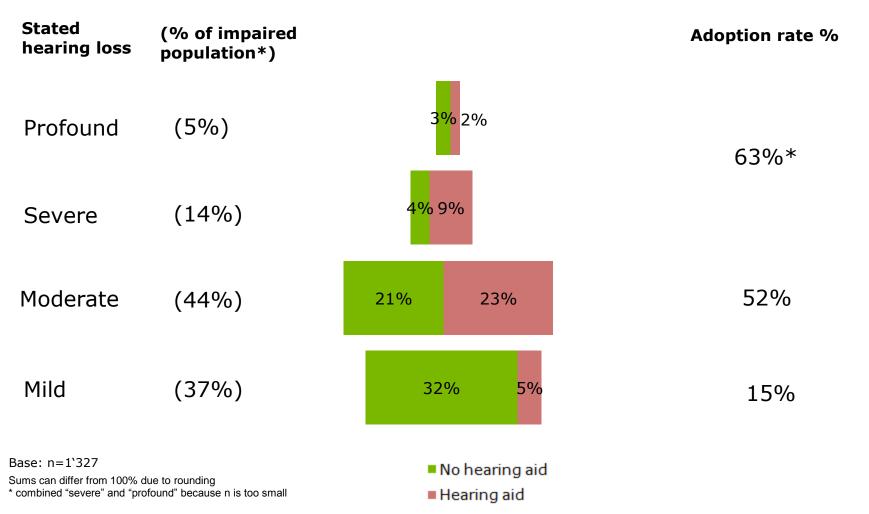
Hearing aid ownership and usage







Low adoption rates within mild and moderate hearing loss



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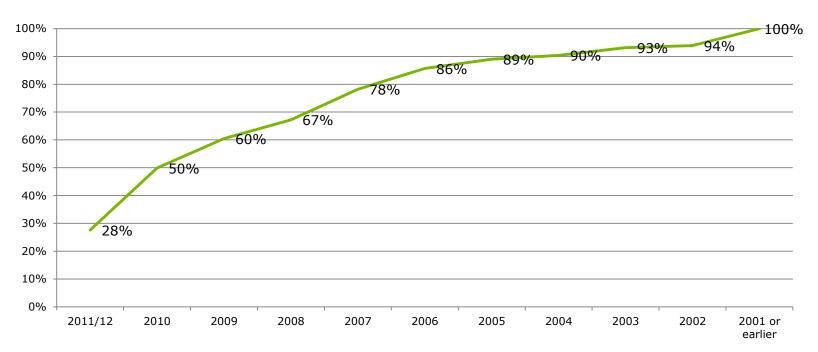






60% of the currently owned HAs were bought in 2009 or later

Year of purchase



Age of currently owned HAs (Mean): 2012: 3.1 years

HA-owner, n=514

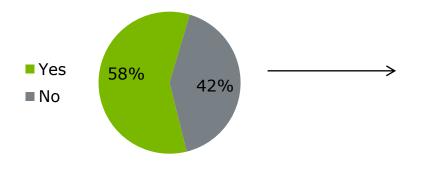




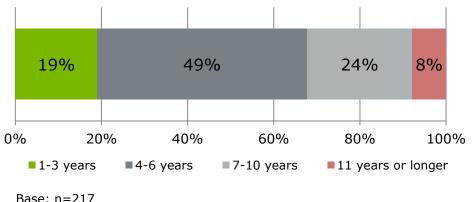


58% are first time HA users – non first time users kept their HAs for 6 years on average

Current HAs = first HAs?



How many years did you own your previous HAs?



HA-owner, n=514

Age of HA before it has been replaced: 2012: 5 years (median)

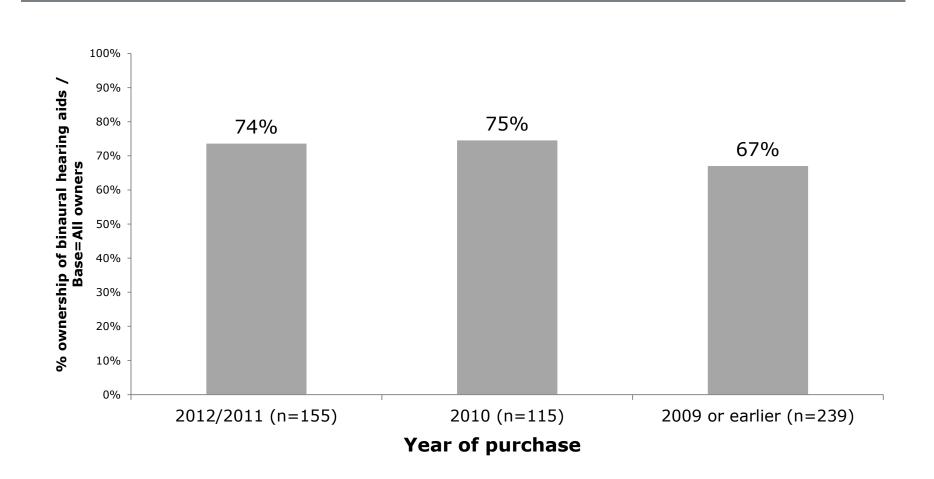








Binaural treatment by purchase date







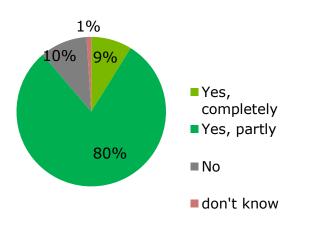


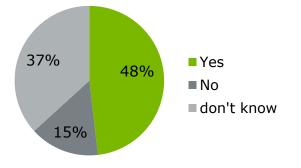


89% received some kind of 3rd party reimbursement. Information deficit non-owners: only 48% know whether insurance would pay

Owners: Was any part or all of your hearing aid(s) paid for by a third party ? (AHV, IV)

Non-owners: Based on your current knowledge, would any part or all of your hearing aid(s) be paid for by a third party? (IV, AHV)





HA-owner, n=514

HA-non-owners, n=812

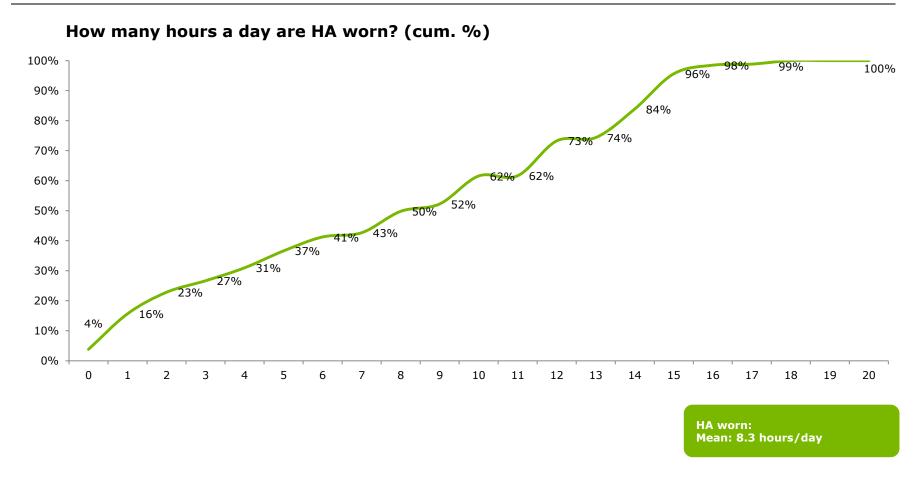








On average, HAs are worn 8.3 hours a day



HA-owner, n=514

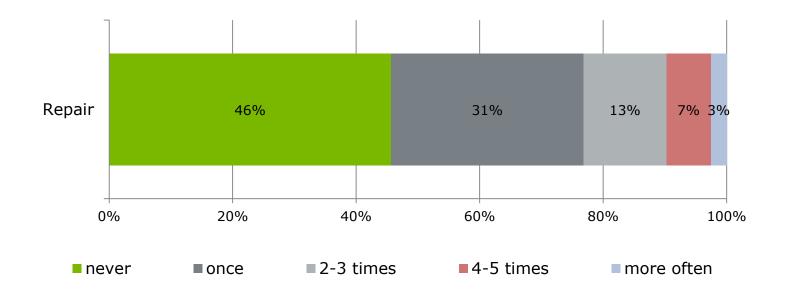






77% of the currently owned HAs either had no repair need or only once

How often has your current hearing aid required a repair because it was not working properly?





HA-owner, n=514







Awareness and importance of wireless technology

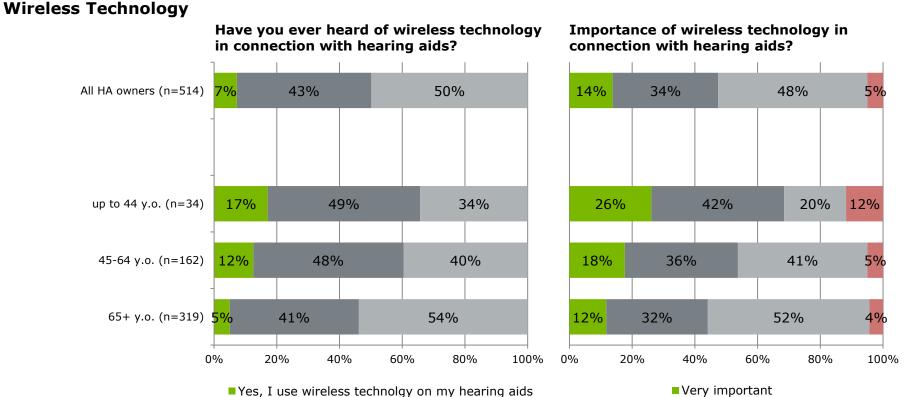








Only 7% of the hearing aid owners use wireless technology



Yes have heard of it but don't use it

■ No, have never heard of wireless technology in connection with HAs

- Somewhat important
- Rather unimportant
- Very unimportant

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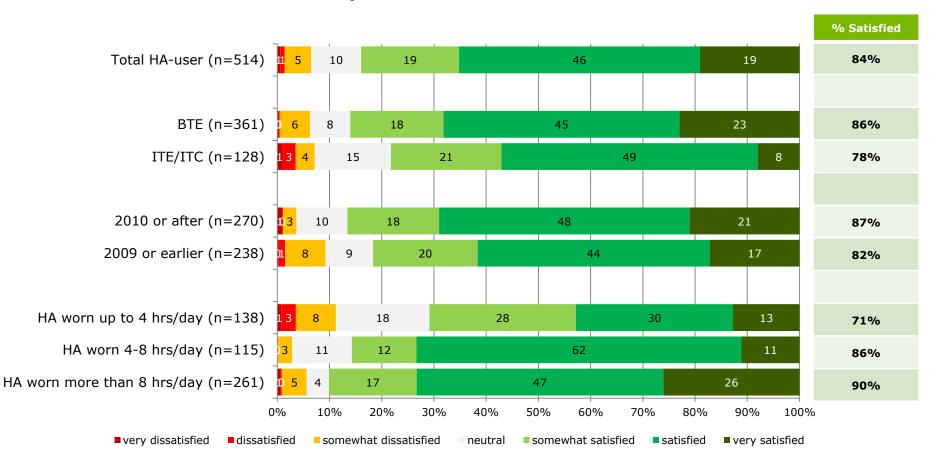
Satisfaction with HA and drivers







Overall satisfaction with HA: Highest satisfaction for the following groups: BTEs, purchased 2010 or after, worn more than 8 hrs/day







Factors influencing satisfaction with current HA: Sound quality/signal processing is most important for overall satisfaction with HA

		Influence on overall satis- faction with HA*
	Quality of service after purchase	0.46
Dispenser	Quality of dispenser's counselling	0.45
Dispenser	Quality of service during hearing aid fitting period	0.43
	Professionalism of dispenser	0.41
	Conversation in large groups	0.58
	Use in noisy situations	0.56
	Conversation in small groups	0.53
Listening	Leisure activities	0.52
situation	Conversation with one person	0.51
Situation	Listening to Music	0.51
	Watching TV	0.49
	Understanding a lecture in a large public place	0.47
	On the telephone	0.44
	Richness or fidelity of sound	0.67
Sound quality	Natural sounding	0.66
signal process.	Clearness of tone and sound	0.65
	Comfort with loud sounds	0.56
	Overall fit/ Comfort	0.60
	Reliability	0.57
Product	Managing whistling/feedback/buzzing	0.56
	Value (performance versus money spent)	0.52
features	Visibility to others	0.44
	Ease of changing battery	0.39
	Battery life	0.34

*The Influence has been calculated with a correlation: 0 means no relation between a criterion and overall satisfaction;

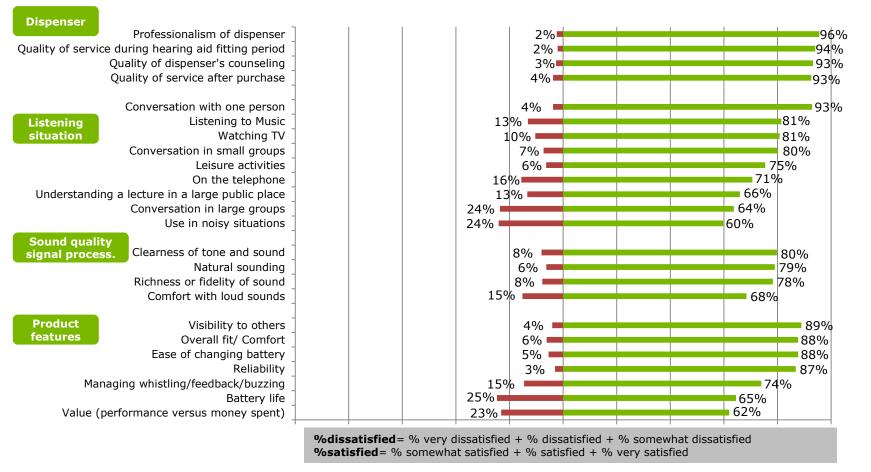
© Anovum 2012 - EuroTrak Switzerland 2012 1 means a maximal relationship. Read: richness or fidelity of sound is the most important criterion for satisfaction.







Satisfaction with current HA



dissatisfied satisfied







Positive impact of HAs

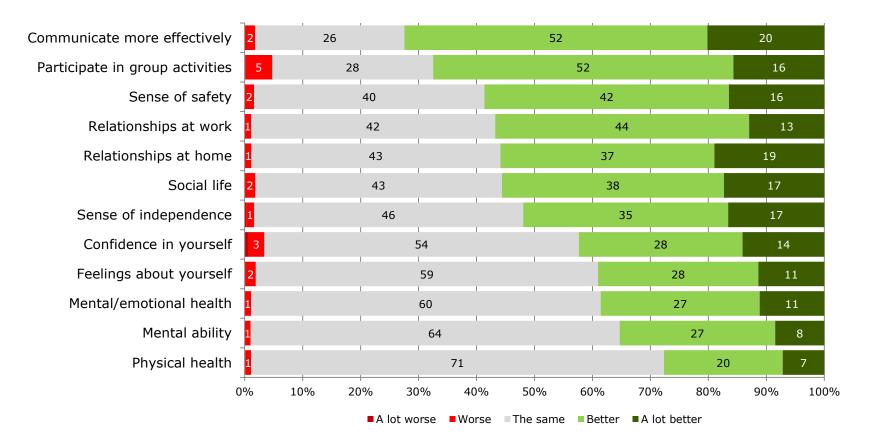








Significant positive impact of HAs on different aspects – especially communication effectiveness, participating in group activities and sense of safety have improved



HA-owner, n=514

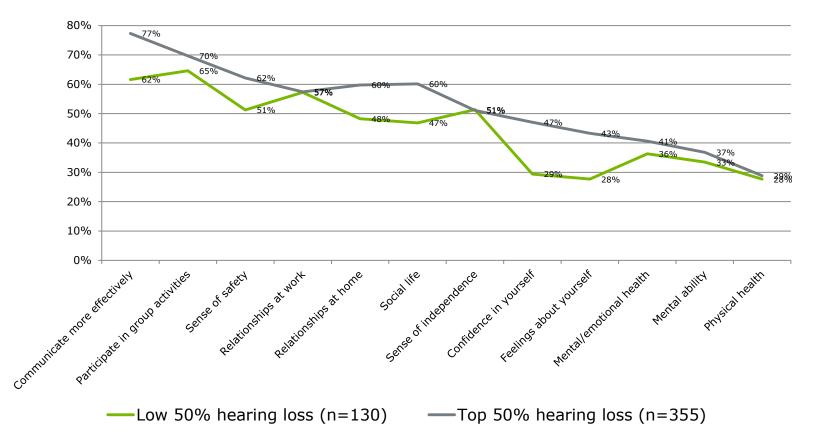






Impact of HAs is perceived more positive by patients with a Top 50% hearing loss in most aspects

% of HA owners feeling better/a lot better

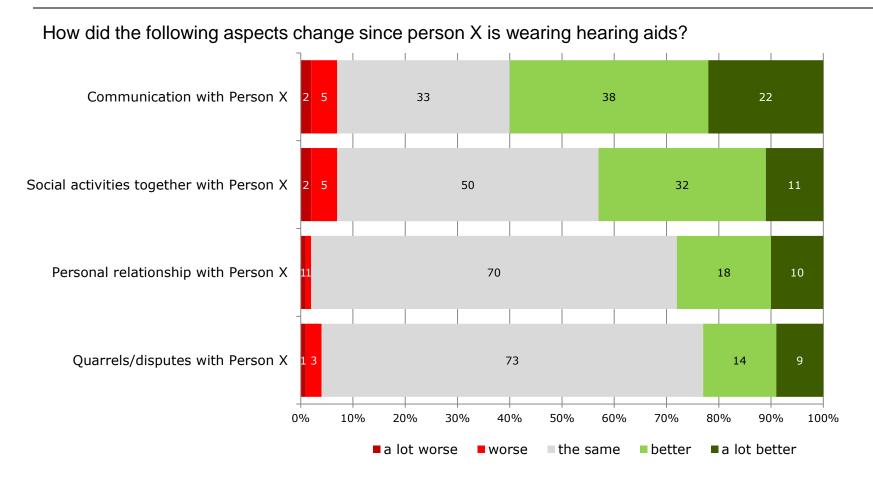








For the significant others, the situation has improved, since person in household/parent is wearing hearing aids



Someone in HH / parent have HA, n=534







4. Analysis of hearing impaired non-owners









Reasons for not having a hearing aid









To analyse reasons of non-adoption we look at the Top 50% HL group, as the structure of hearing loss is more similar to that of HA owners

Hearing loss characteristics: Owners compared to non-owners

	% HA O (n=514)		%HA-Non- owner Low 50% HL		A-Non- er Top 50%	6	
Ears impaired							
Unilateral loss	18	3%	48%		27%		
Bilateral loss	82	2%	53%		73%		
			More similar				
Perceived loss			hearing loss- structure				
Mild	14	!%	66%		16%		
Moderate	57	'%	29%		55%		
Severe	23	8%	4%		19%		
Profound	6	%	1%				





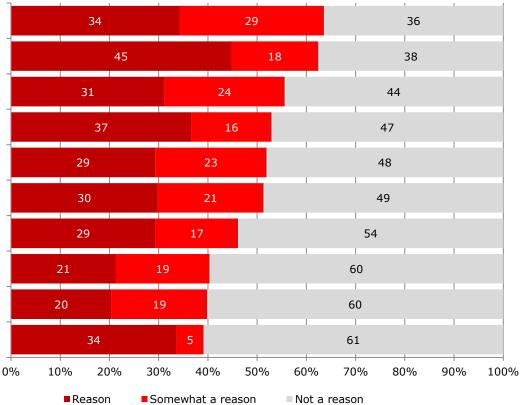




Top 10 reasons for not having a hearing aid (I/II)

Hear well enough in most situations Hearing loss not severe enough They do not work well in noisy situations Ear doctors opinion (ENT) Uncomfortable They do not restore your hearing to normal Hearing Aid Dispenser/Audiologists opinion Another hearing aid owners opinion Family doctors opinion (GP)

Have tinnitus (ringing in ears)









Less important reasons for not having a hearing aid (II/II)

Have hearing loss only with high pitch sounds Have hearing loss in only one ea Cannot afford a hearing aid Have more serious priorities Have Sensor-neural hearing loss (nerve deafness) Would be embarrassed to wear a hearing aid I have vision or dexterity problems Have hearing loss only with low frequency sounds Do not admit I have a hearing loss in public Have not had hearing tested yes Social / Family opinion such as child, spouse, friend Have tried hearing aid and they do not work Hearing problem requires surgery Do not trust Hearing Aid Dispenser/Audiologist Bad design Had surgery - hearing aids wont help Do not know where to get hearing aids

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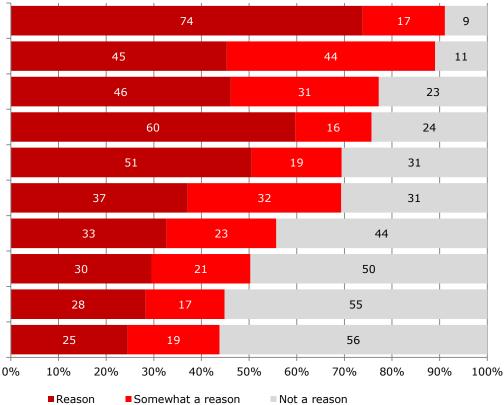






Top 10 reasons for HA owners NOT using them

They do not work well in noisy situations Hear well enough in most situations They do not restore your hearing to normal Uncomfortable Have hearing loss only with high pitch sounds Hearing loss not severe enough Have tried hearing aid and they do not work Would be embarrassed to wear a hearing aid Have more serious priorities Do not admit I have a hearing loss in public



Owners who don't use, n=29







Negative impact of hearing loss

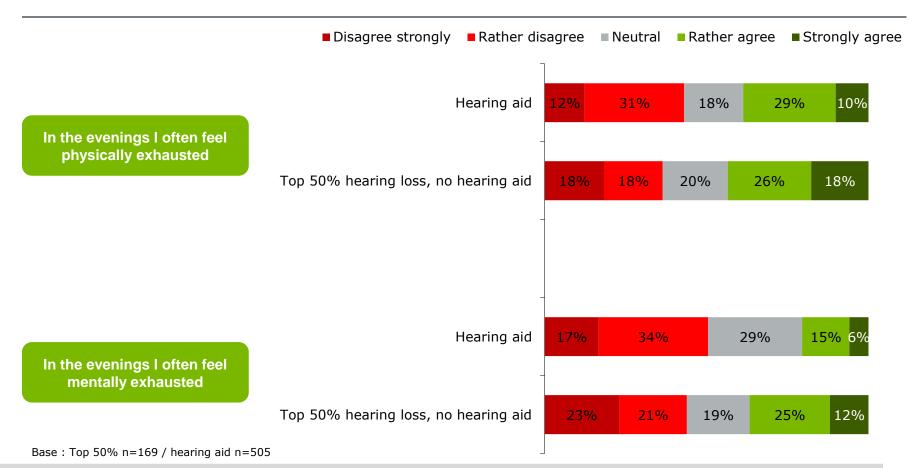








Compared to impaired hearing aid non-owners with significant hearing loss (Top 50% hearing loss*), hearing aid owners feel less exhausted in the evenings



*Construction of 6-groups: A factor analysis was performed to identify one factor "degree of hearing loss". The following questions were included in the factor:

- Number of ears impaired (one or two)
- Stated hearing loss (Mild to Profound)
- Scores on 6 APHAB-EC like questions (Scaled 1-5)
- When NOT using a hearing aid, how difficult is it for you to follow conversations in the presence of noise
- → People were segmented into 6 groups of same size (16.67% of all hearing impaired in the sample).

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Buying intentions

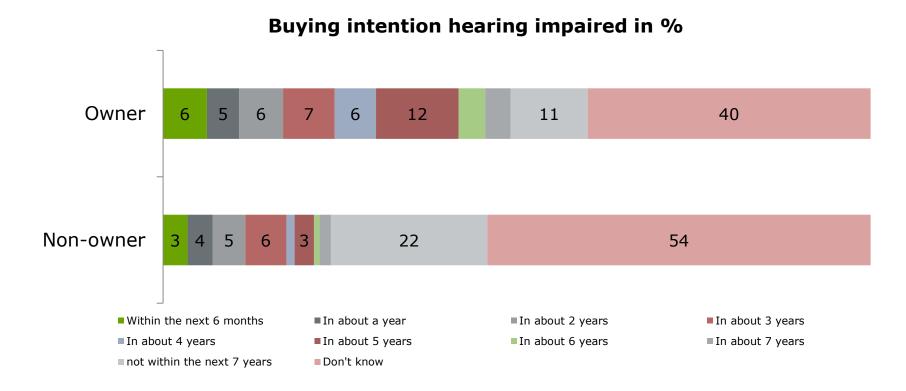








7% of non-owners intend to get a hearing aid within the next year. Re-buying intention is higher than first-buying intention

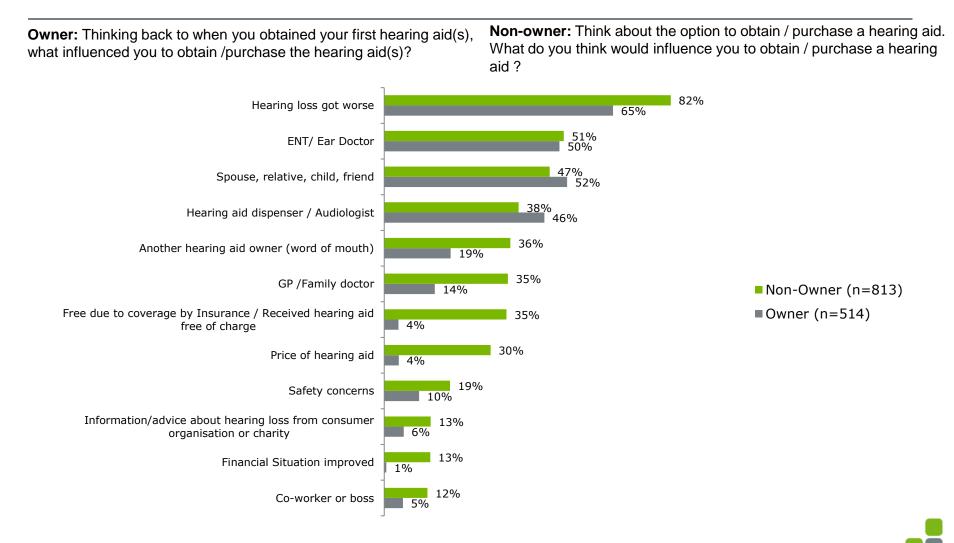








The most important influencing factors are worsening hearing loss, ENT and significant others









5. Switzerland-specific questions

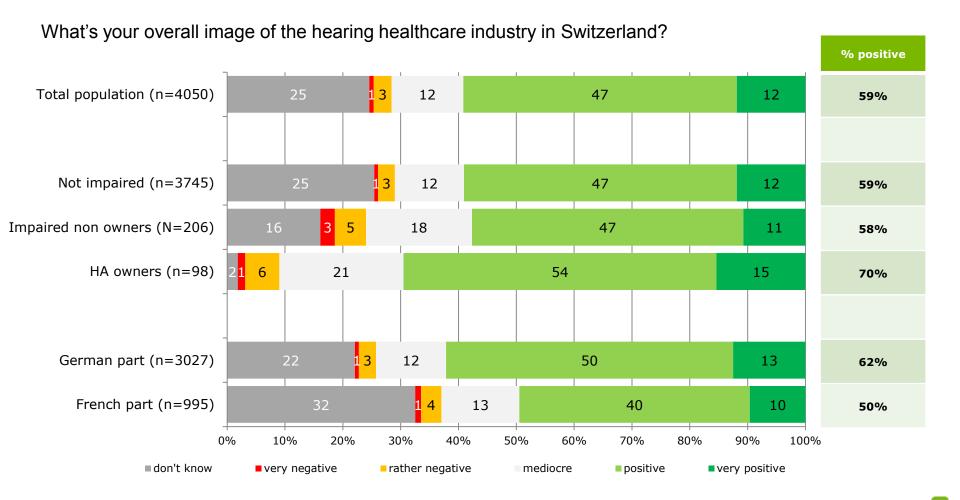








Only 4% of the people in Switzerland have a negative image of the hearing healthcare industry



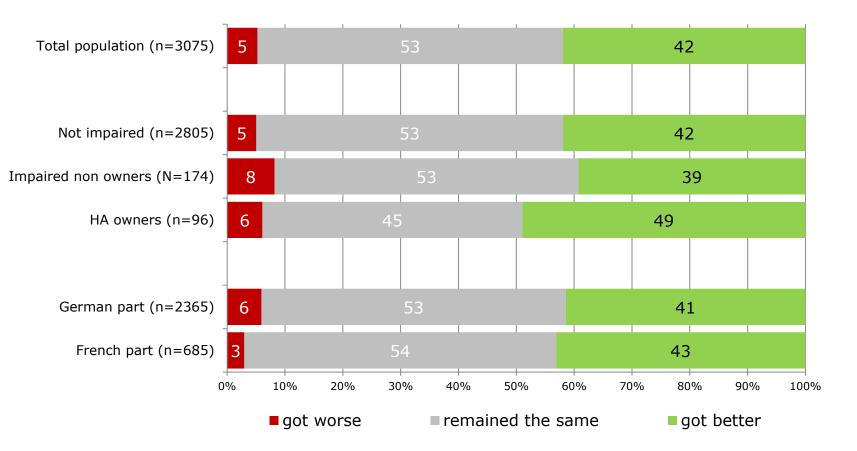






42% state that the overall image of the hearing healthcare industry in Switzerland got better

How did the overall image of the hearing healthcare industry in Switzerland change in the last few years?











Reasons image got better (open ended question)







Reasons image got worse (open ended question)

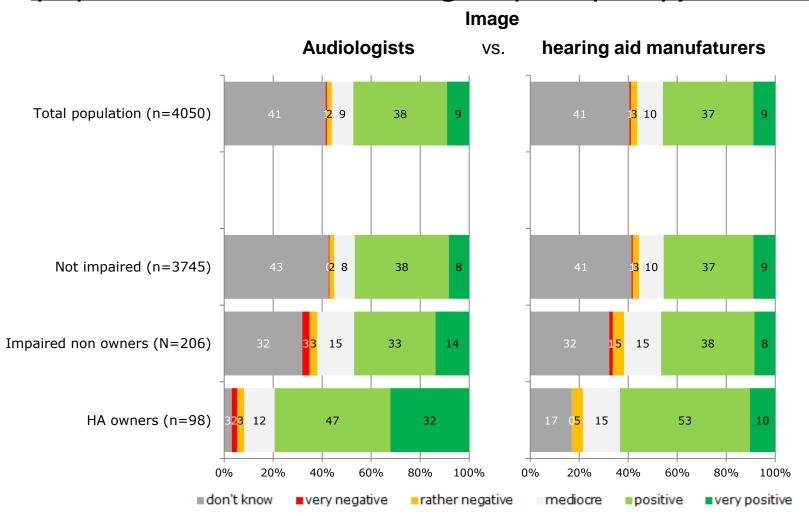








The image of the audiologists is better than the image of the manufacturers among HA owners (general population rates those 2 groups equally)





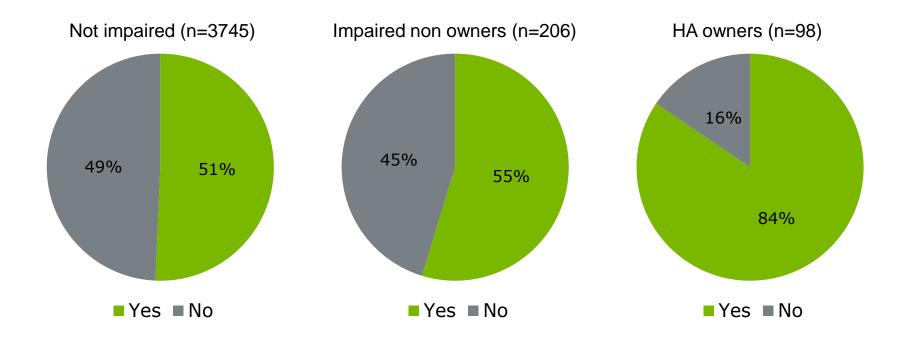






Around 50% of the non owners are not aware of the distinction between audiologists and hearing aid manufacturers

Were you aware of the distinction between audiologists and hearing aid manufacturers?





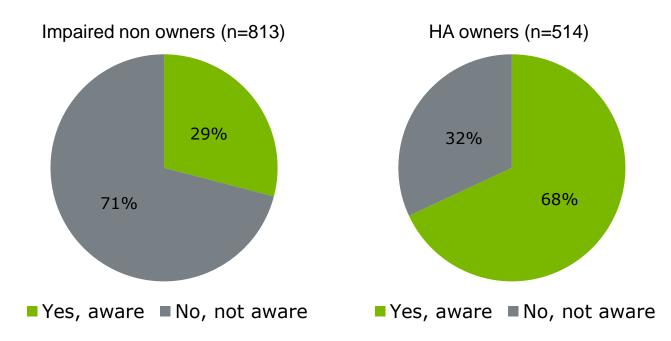






The awareness of the new compensation system is much higher among HA owners

Awareness Pauschalvergütung: Seit dem 1. Juli 2011 werden Hörgeräte nur noch pauschal durch die IV bzw. die AHV vergütet, um Kosten zu sparen. Neu erhält man einen festgelegten, tieferen Pauschalbetrag, unabhängig von den effektiven Kosten des gewählten Hörgeräts. Entscheidet man sich z.B. für ein günstiges Gerät, dessen Preis unterhalb dieses Pauschalbetrags liegt, so darf man den Differenzbetrag behalten. War Ihnen diese neue Pauschalvergütung bekannt?



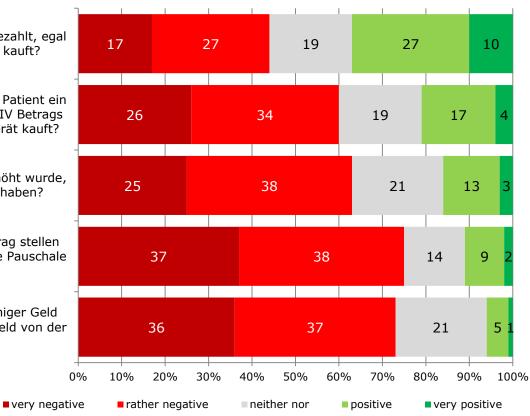






The majority of hearing impaired people disapproves of most of the cost saving activities which come with the new compensation system

Unten sehen Sie ein paar Aussagen zum neuen Vergütungssystem von Hörgeräten in der Schweiz. Wie beurteilen Sie, dass zum Kosten sparen.....



das Bundesamt für Sozialversicherungen den IV Betrag bezahlt, egal ob man das Hörgerät in der Schweiz oder im Ausland kauft?

die IV bzw. AHV die Pauschale ausbezahlt, egal ob der Patient ein günstiges Standardprodukt bezieht (und den Rest des IV Betrags behält) oder ob er ein qualitativ hochwertigeres Hörgerät kauft?

dass die Schwelle über der der Hörverlust liegen muss erhöht wurde, um Anspruch auf Gelder zum Kauf von Hörgeräten zu haben?

nur arbeitstätige Menschen unter 65 Jahren einen Antrag stellen dürfen für zusätzliche finanzielle Unterstützung, falls die Pauschale nicht ausreicht?

man beim Kauf von 2 Hörgeräten von der AHV 60% weniger Geld bekommt als jemand der unter 65 Jahre alt ist und das Geld von der IV erhält?

Base: n=1'327 (hearing impaired owners and non owners)



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European Hearing Instrument Manufacturers Association

EHIMA European Hearing Instrument Manufacturers Association

EHIMA

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Demographics (1) Hearing instrument adoption rates and populations

Profiles: Categories add to 100%*								
Gender	Count	Hearing difficulty	Hearing aid adoption rate % (Base=hearing impaired)		No hearing loss	Hearing loss but no hearing aid	Hearing aid	
Male	6537	10.6%	37.3%		48.5%	59.1%	55.3%	
Female	6953	7.6%	40.9%		51.5%	40.9%	44.7%	
Age recoded					5210 /0			
1 - 14	2223	1.0%	33.4%		16.4%	1.8%	1.4%	
15 - 24	1724	2.3%	8.3%		12.8%	4.5%	0.6%	
25 - 34	1941	2.5%	8.7%		14.3%	5.7%	0.9%	
35 - 44	2144	4.7%	13.5%		15.8%	11.4%	2.8%	
45 - 54	2107	8.2%	20.6%		15.6%	18.3%	7.5%	
55 - 64	1570	12.0%	30.1%		11.6%	18.3%	12.4%	
65 - 74	1041	21.1%	46.2%		7.8%	18.1%	24.5%	
74+	740	37.6%	59.1%		5.6%	21.9%	49.8%	
Type of household								
single household	1390	15.6%	44.3%		10.4%	17.1%	21.4%	
Couple, no kids	3530	14.2%	46.1%		26.2%	38.4%	51.7%	
Couple with kid(s)	6663	4.6%	20.0%		49.3%	31.2%	12.3%	
Single mom/dad with kid(s)	756	5.2%	26.6%		5.6%	3.9%	2.2%	
Retirement home, hospital etc.	68	43.3%	65.3%		0.5%	2.2%	6.5%	
Other	1083	7.7%	33.5%		8.0%	7.3%	5.8%	







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Demographics (2) Hearing instrument adoption rates and populations

Profiles: Categories add to 100%*								
	Count	Hearing difficulty	Hearing aid adoption rate % (Base=hearing impaired)		No hearing loss	Hearing loss but no hearing aid	Hearing aid	
Status								
The head of the household (alone or together with someone)	5986	13.3%	39.4%		44.8%	69.7%	75.1%	
The spouse of the head of the household	2665	8.6%	37.9%		20.0%	19.2%	19.4%	
Daughter/son of head of household	3990	1.4%	19.9%		29.8%	5.7%	2.4%	
Other Person	729	7.4%	26.2%		5.5%	5.4%	3.1%	
Employment								
Full time employed	4607	6.6%	19.0%		41.2%	33.4%	12.3%	
Part time employed	2432	6.0%	23.0%		21.7%	15.2%	7.1%	
Unemployed / not working	566	8.2%	18.8%		5.1%	5.2%	1.9%	
Retired under a disability pension scheme (fully or partly)	170	13.5%	38.5%		1.5%	2.0%	2.0%	
Early retired under an early retirement benefit scheme	440	22.1%	55.1%		4.0%	6.6%	12.7%	
Retired (at the official retirement age)	1520	28.5%	53.7%		13.8%	34.7%	63.3%	
Student / pupil / in training	1415	2.0%	14.3%		12.7%	2.9%	0.8%	
Education								
Primarschule	525	19.2%	48.3%		4.7%	8.0%	11.7%	
Sekundarschule	904	13.1%	42.5%		8.1%	9.5%	11.0%	
Berufsschule	3771	11.7%	41.9%		33.8%	35.8%	40.6%	
Mittelschule	1325	7.4%	37.9%		11.9%	8.2%	7.8%	
Seminar, Technikum, HWV	1185	11.0%	37.6%		10.6%	11.5%	10.9%	
Universität, ETH, Hochschule	2954	7.9%	27.7%		26.4%	23.2%	14.0%	
Anderes	486	10.1%	40.4%		4.4%	3.8%	4.1%	